

Continue to implement the Shire's footpath program. Respond as a matter of priority when a person with disability reports difficulties regarding lack of or condition of footpath.	Ongoing	Manager Engineering Services
Review the Shire's sport and recreation services, facilities and programs regarding access and inclusion for people with disability.	Ongoing	Manager Infrastructure Services
Make the library technology as accessible as possible in accordance with budget provisions.	Ongoing	Manager Community Development
Encourage the business community to consider the needs of people with a disability when providing facilities and services.	Ongoing	Manager Infrastructure Services

Outcome 2:

People with disability have the same opportunities as other people to access buildings and other facilities provided by the Shire of Moora.

Strategies	Timeline	
Schedule and implement remedial works to meet recommendations from Public Buildings Access Inspection of the Shire of Moora buildings and facilities and address issues raised in the DAIP consultation.	Ongoing	Manager Engineering Services
Ensure that accessible playground guidelines are considered when purchasing any new playground equipment.	Ongoing	Manager Infrastructure Services
Ensure that key regulatory staff maintains an awareness of the developments regarding a Premises Standard under the Building Code of Australia.	Ongoing	Manager Infrastructure Services
Develop all briefs, tenders and contracts to ensure the Shire's agents and contractors provide services that are consistent with the Shire's DAIP and access and inclusion principles.	Ongoing	Manager Engineering Services

Outcome 3:

People with disability receive information from the Shire of Moora in a format that will enable them to access the information as readily as other people are able to access it.

Strategies	Timeline	
Ensure that all public information is made in clear and concise language and is available in alternative formats on request.	Ongoing	All Managers
Promote the availability of council information in alternative formats upon request.	Ongoing	All Managers
Improve staff awareness of accessible information needs and how to obtain information in other formats.	Ongoing	All Managers
Review and where necessary amend the Shire's Style Guide to ensure compliance with the State Government Access Guidelines for Information, Services and Facilities.	Ongoing	All Managers
Ensure all public information is compliant with the State Government Access Guidelines for Information, Services and Facilities.	Ongoing	All Managers
Ensure that the Shire's website meets contemporary good practice.	Ongoing	All Managers

Outcome 4:

People with disability receive the same level and quality of service from the staff of the Shire of Moora as other people receive from the staff of the Shire of Moora.

Strategies	Timeline	
Make resources, such as Creating Accessible Events checklist, Accessible Information Guidelines and State Government Guidelines on Access, readily available to staff on the Intranet and promote this availability.	Ongoing	All Managers
Assess training needs and conduct tailored disability awareness training for staff across all areas.	Ongoing	Manager Corporate Services
Include disability access awareness information in the Shire's induction material provided to new staff and new elected members.	Ongoing	Manager Corporate Services

Outcome 5:

People with disability have the same opportunities as other people to make complaints to the Shire of Moora.

Strategies	Timeline	
Ensure the complaints policy and procedures are accessible to people with disability and available in alternate formats upon request.	Ongoing	Manager Infrastructure Services
Ensure employees are aware of the accessible complaints mechanisms and know how to support people to use them.	Ongoing	All Managers
Encourage feedback from community to assist with removal of barriers and improvement of access.	Ongoing	All Managers

Outcome 6:

People with disability have the same opportunities as other people to participate in any public consultation by the Shire of Moora.

Strategies	Timeline	
Review the Shire's community participation processes to ensure equal opportunities for participation by people with Disability.	Ongoing	Manager Community Development
Ensure consultation is facilitated in an appropriate format to enable all members of the community to comment on the DAIP and disability access issues.	Ongoing as requested	Manager Community Development
Improve access for people with Disability to the established consultative process of council.	Ongoing	Manager Community Development
Ensure meetings and forums held as part of community consultations comply with accessible events guidelines.	Ongoing	Manager Community Development
Ensure all aspects of council meetings are accessible.	Ongoing	Manager Corporate Services

Outcome 7:

People with disability have the same opportunities as other people to obtain and maintain employment with the Shire of Moora.

Strategies	Timeline	
Incorporate a statement on each position description and job advertisement that the Shire is an equal opportunity employer.	Ongoing	Manager Corporate Services
Ensure the Shire has positive relationships with disability employment providers.	Ongoing	Manager Community Development
Undertake the monitoring of the needs of any Shire employee with a disability and to address those needs where possible to maintain their employment.	Ongoing as required	Manager Corporate Services
Provide management and staff with support and training on inclusion of people with disability in the workplace.	Ongoing	Manager Corporate Services
