

SHIRE OF MOORA
MINUTES OF THE ORDINARY MEETING OF COUNCIL
HELD IN COUNCIL CHAMBERS, MOORA
TUESDAY 24 APRIL 2007

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Item 11.2.1 Statement of Financial Activity for the Period Ended 31 March 2007

Item 11.2.2 Budget Review as at 28 February 2007

Item 11.2.3 Quarterly Investment Report as at 31 March 2007

1. DECLARATION OF OPENING & WELCOME OF VISITORS

The Shire President declared the meeting open at 3.35pm, welcomed visitors and announced:

"Acknowledgment of Country"

I would like to show my respect and acknowledge to the traditional owners of this land and acknowledge their contribution to the Shire of Moora as I do for all its people.

2. DISCLAIMER READING

The Shire President read the following disclaimer:

No responsibility whatsoever is implied or accepted by the Shire of Moora for any act, omission or statement or intimation occurring during this meeting.

It is strongly advised that persons do not act on what is heard at this meeting and should only rely on written confirmation of Council's decision, which will be provided within fourteen (14) days of this meeting.

3. ATTENDANCE

SA Bryan	-	Presiding Member	-	Moora Town Ward
CE Gardiner	-	Councillor	-	Moora Town Ward
JL Craven	-	Councillor	-	Moora Town Ward
CD Hawkins	-	Councillor	-	Moora Town Ward
SJ Pond	-	Councillor	-	Koojan Ward
AR Tonkin	-	Councillor	-	Coomberdale Ward
WA Barrett-Lennard	-	Councillor	-	Bindi Bindi Ward
JW McLagan (from 3.37pm)	-	Councillor	-	Miling Ward
D Clydesdale-Gebert (from 3.38pm)	-	Councillor	-	Watheroo Ward

SJ Deckert	-	Chief Executive Officer
JE Ellis	-	Financial Development Manager
JL Greay	-	Operational Development Manager
MJ Prunster	-	Community Development Manager
BR Williams	-	Enterprise Development Manager
ML Rourke	-	Manager Health & Regulatory Services
MM Murray	-	Executive Support Officer

PUBLIC

Mrs Wendy Harris (until 4.14pm)- Executive Officer, Wheatbelt Area Consultative Committee

APOLOGIES

Nil

4. DECLARATIONS OF INTEREST

Nil

5. QUESTIONS BY THE PUBLIC IN ACCORDANCE WITH SECTION 5.24 OF THE ACT

Nil

6. RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

7. APPLICATIONS FOR LEAVE OF ABSENCE

Nil

At 3.37pm Cr McLagan joined the meeting.

8. PETITIONS AND MEMORIALS

Mrs Wendy Harris from the Wheatbelt Area Consultative Committee will be present to provide council with information in relation to the WACC.

At 3.38pm Cr Clydesdale-Gebert joined the meeting.

The Shire President invited Mrs Harris to address the meeting.

Mrs Harris addressed the meeting and gave a power point presentation, providing an overview of the WACC. She advised that a 'Key to Success' Business Expo is to be held in Wongan Hills on 24th May & believed that it would be beneficial to Shire staff & councillors to attend.

At 4.14pm the Shire President thanked Mrs Harris for her presentation and Mrs Harris retired from the meeting.

9. ANNOUNCEMENTS BY THE SHIRE PRESIDENT

- Earlier today Cr Tonkin & I attended an ANZAC ceremony at the Moora Primary School.
- Congratulations to Mr Des Seymour for being honoured as a Freeman of the Shire of Moora earlier today. A presentation ceremony was held in the MPAC prior to the meeting and attended by councillors, staff, Mr Seymour's family & guests.
- Cr Tonkin attended the highschool ANZAC ceremony this morning at 9am.
- On the 13th April Cr Tonkin attended a Moore Catchment Council meeting at Latham.
- Cr's Clydesdale-Gebert, Pond & Craven attended the WALGA SSS Forum last Friday in Perth.

At 4.21pm the Enterprise Development Manager left the meeting.

- A reminder to Councillors of the various ANZAC Day remembrance ceremonies being held tomorrow.
- On Thursday afternoon @ 3.30pm a Citizenship ceremony will be held in the Council Chambers for 6 new Australian citizens.
- From 4 – 6.30pm on Thursday 26th April the Country Housing Authority has organised a sundowner at the MPAC

10. CONFIRMATION OF MINUTES OF THE PREVIOUS MEETING**10.1 ORDINARY COUNCIL MEETING - 11 APRIL 2007****COUNCIL RESOLUTION**

82/07 Moved Cr McLagan, seconded Cr Barrett-Lennard that the Minutes of the Ordinary Meeting of Council held on 28 March 2007, be confirmed as a true and correct record of the meeting.

CARRIED 9/0

11. REPORTS OF OFFICERS**11.1 ADMINISTRATION**

Nil

11.2 FINANCIAL DEVELOPMENT**11.2.1 STATEMENT OF FINANCIAL ACTIVITY FOR PERIOD ENDED 31 MARCH 2007**

REPORT DATE: 19 April 2007

OFFICER DISCLOSURE OF INTEREST: Nil

AUTHOR: Jo-Anne Ellis, Financial Development Manager

ATTACHMENTS: Statement of Financial Activity for the Period Ended 31 March 2007

PURPOSE OF REPORT:

To note and receive the Statement of Financial Activity for the period ended 31 March 2007.

BACKGROUND:

Council is provided with monthly financial reports to enable monitoring of revenues and expenditures against the adopted budget.

COMMENT:

The Statement of Financial Activity for the Period Ended 31 March 2007 is provided as a separate attachment.

POLICY REQUIREMENTS:

Nil

LEGISLATIVE REQUIREMENTS:

Local Government Act 1995, Section 6.4

Local Government (Financial Management) Regulations 1996, Sec. 34

STRATEGIC IMPLICATIONS:

Monitoring of actual revenues and expenditures against the adopted budget assists Council in being informed as the financial health of the organisation.

SUSTAINABILITY IMPLICATIONS:

- **Environment**
There are no known significant environmental implications associated with this proposal.
- **Economic**
There are no known significant economic implications associated with this proposal.
- **Social**
There are no known significant social implications associated with this proposal.

FINANCIAL IMPLICATIONS:

Year to date income and expenditure is provided by line item to enable comparison to 2006/07 adopted budget.

VOTING REQUIREMENTS

Simple Majority Required

**COUNCIL RESOLUTION
(MANEX RECOMMENDATION)**

83/07 *Moved Cr Hawkins, seconded Cr Tonkin that Council note and receive the Statement of Financial Activity for the period ended 31 March 2007.*

CARRIED 9/0

11.2.2 BUDGET REVIEW AS AT 28 FEBRUARY 2007

REPORT DATE: 19 April 2007
OFFICER DISCLOSURE OF INTEREST: Nil
AUTHOR: Jo-Anne Ellis, Financial Development Manager
ATTACHMENTS: Budget Review as at 28 February 2007

PURPOSE OF REPORT:

To consider and adopt the budget review for the Period 1 July 2006 to 28 February 2007.

BACKGROUND:

Local Governments are required to conduct a budget review between 1 January and 31 March each financial year. This is the second year in which this requirement has applied. A budget review is a detailed comparison of the year to date actual results with the adopted or amended budget.

The budget review is to be submitted to Council within 30 days of the review for Council to consider and determine whether or not to adopt the review and any recommendations made in the review.

A copy of the review and Council decision is to be provided to the Department of Local Government within 30 days of the decision by Council.

COMMENT:

The budget review for the period 1 July to 28 February has been conducted by management and is provided as a separate attachment to this agenda.

At 4.33pm the Enterprise Development Manager rejoined the meeting.

POLICY REQUIREMENTS:

Nil

LEGISLATIVE REQUIREMENTS:

Regulation 33A - Local Government (Financial Management) Regulations 1996

STRATEGIC IMPLICATIONS:

The budget review helps determine and document any projects that are unlikely to be completed during the budget year and new opportunities that have arisen during the year. The review process ensures management and councillors review the performance of the Council for the year to date and apply corrective actions if required prior to 30 June to ensure a balanced budget is maintained.

SUSTAINABILITY IMPLICATIONS:

- **Environment**
There are no known significant environmental implications associated with this proposal.
- **Economic**
The budget review process provides a timely indication of ability of the local government to achieve the budgeted performance for the year and the timing allows corrective actions if required prior to 30 June.
- **Social**
There are no known significant social implications associated with this proposal.

FINANCIAL IMPLICATIONS:

The budget review enables management to establish whether the local government continues to meet its budget commitments. It enables Council to determine whether income and expenditures are in accordance with adopted budget.

VOTING REQUIREMENTS

Absolute Majority Required

**COUNCIL RESOLUTION
(MANEX RECOMMENDATION)**

84/07 Moved Cr Hawkins, seconded Cr McLagan that Council having considered the budget review for the period 1 July 2006 to 28 February 2007 adopts the review as tabled.

CARRIED 9/0

11.2.3 QUARTERLY INVESTMENT REPORT AS AT 31 MARCH 2007

REPORT DATE: 17 April 2007
OFFICER DISCLOSURE OF INTEREST: Nil
AUTHOR: Jo-Anne Ellis, Financial Development Manager
ATTACHMENTS: Quarterly Investment Report as at 31 March 2007

PURPOSE OF REPORT:

To note the Quarterly Investment Report as at 31 March 2007.

BACKGROUND:

Council adopted an Investment Policy and Delegation relating to Investment of Municipal Funds and Reserve Funds at the 28 March 2007 Ordinary Meeting of Council. One of the requirements under this policy and delegation is that a quarterly investment report is provided to Council.

COMMENT:

The Quarterly Investment Report as at 31 March 2007 is provided as a separate attachment.

POLICY REQUIREMENTS:

Policy FIN 001 – Investment Policy
Delegated Authority DAI.32 – Investment of Municipal Funds and Reserve Funds.

LEGISLATIVE REQUIREMENTS:

Regulation 19 - Local Government (Financial Management) Regulations 1996
Section 6.14 of the Local Government Act 1995
Section 18 (1) of the Trustees Act 1962 (as amended) (the “Prudent Person” rule).

STRATEGIC IMPLICATIONS:

The investment objective of policy FIN 001 is to manage the Council’s investment portfolio in order to maximise return on investments within agreed risk parameters. Regular reporting enables Council to monitor the achievement of this objective.

SUSTAINABILITY IMPLICATIONS:

- **Environment**
There are no known significant environmental implications associated with this proposal.
- **Economic**
To manage Council’s investment portfolio in order to maximise return on investments within agreed risk parameters.
- **Social**
There are no known significant social implications associated with this proposal.

FINANCIAL IMPLICATIONS:

Investment of funds surplus to immediate requirements provides an additional source of income to the Council and increases the value of Reserve Funds.

VOTING REQUIREMENTS

Simple Majority Required

**COUNCIL RESOLUTION
(MANEX RECOMMENDATION)**

85/07 *Moved Cr Hawkins seconded Cr Tonkin that Council note and receive the Quarterly Investment Report for the period ended 31 March 2007*

CARRIED 9/0

11.3 OPERATIONAL DEVELOPMENT**11.3.1 ACCESS TO LOT 65 COOPER STREET, MOORA**

FILE REFERENCE: TP/TPEI
REPORT DATE: 19 April 2007
APPLICANT/PROPONENT: Mr & Mrs PB Ackland
DISCLOSURE OF INTEREST: Nil
PREVIOUS MEETING REFERENCES: (11.3.1) 28 February 2007
AUTHOR: Steven Deckert, Chief Executive Officer
ATTACHMENTS: Nil

PURPOSE OF REPORT:

Council to reconsider a request to provide road access to Lot 65 Cooper Street, Moora after meeting with the landowner.

BACKGROUND:

At the Ordinary meeting of Council held on 28 February 2007, Council considered a request from the owner of Lot 65 Cooper Street Moora, for Council to provide road access to the property from Long Street.

At that meeting Council resolved:

COUNCIL RESOLUTION

33/07 *Moved Cr Barrett-Lennard, seconded Cr Craven that investigation be carried out on whether it is feasible to amalgamate a portion of adjoining lot 115 into the road reserve to reduce the cost of road construction and avoid unnecessary clearing of mature trees and this be referred back to Council for further consideration.*

CARRIED 9/0

Following the Council meeting staff have met with Mr Peter Ackland, the owner of Lot 65 (who is also the owner of adjoining Lot 115) to discuss the intent of Council's decision and determine whether it was feasible to resume some land from Lot 115 for the road reserve.

Initial discussions with Mr Ackland indicated that he was not in favour of relinquishing any land from Lot 115 and it was concluded that he would withdraw the request. Subsequently, Mr Ackland has contacted the Shire asking for more details as he was now reconsidering the proposal.

The CEO provided Mr Ackland with the following letter detailing 5 options, that the CEO felt Council may be prepared to consider:

Dear Peter and Terry,

ACCESS TO LOT 65 COOPER STREET MOORA

Thank you for meeting with myself and Mr Mike Prunster on 20 March 2007 to discuss your request for access to Lot 65 Cooper Street, Moora and Council's decision of 14 March 2007 in respect to this.

Further to our meeting, at which it was conveyed that resumption of land from adjoining Lot 115 was not possible, you have more recently emailed Mr Prunster, requesting details of the proposal for reconsideration.

I should clarify, that at this stage, the following options have only been formulated at officer level. It is believed that these options provide realistic solutions for access to Lot 65 that are fair and equitable and may be considered by Council. Once I receive feedback from yourself as to your preference, I can then put the matter to Council for its consideration and decision.

The underlying principle of this proposal is Council's desire to limit costs and also minimise the disturbance to flora, particularly the mature trees in the existing road reserve. Further, it is unlikely that Council would be prepared to meet the full cost of providing access as the new road is only servicing one landholding. The recommendation to Council will most likely suggest an equal cost sharing arrangement between the Shire and the owner of Lot 65. Based on these parameters the following options could be considered:

Option 1 – Do nothing.

Comment: This is obviously the cheapest option, however does not provide formal access to Lot 65.

Option 2 – Construct a minimum standard road on the existing road reserve from Long Street to Lot 65.

Comment: Requires Dept of Environment approval to remove mature trees and clear the road alignment, which may be difficult to obtain. Culverts need to be installed near the Long Street intersection adding to the cost. Overall estimated cost is \$10,000.

Option 3 – Construct a minimum standard road on the existing road reserve from the Moora-Mogumber Road to Lot 65.

Comment: Requires clearing of fewer mature trees so approval from the Dept of the Environment may be easier. Culverts are required at the Moora Mogumber Road intersection; therefore the overall cost is much the same as Option 2, being \$10,000.

Option 4 – Construct minimum standard road on road reserve resumed from adjoining Lot 115 from Long Street to Lot 65.

Comment: Minimal clearing required. There are additional processes required to resume land from Lot 115 and amalgamate this into the Cooper Street Road Reserve. The costs for road construction would be similar as culverts are still required, however additional resumption costs such as survey and land title amendments would increase the total cost to around \$12,000 plus the market value of the resumed land.

Option 5 – Construct minimum standard road on road reserve resumed from adjoining Lot 115 from the Moora-Mogumber Road to Lot 65.

Comment: Same as for Option 4.

In respect to Options 4 and 5, the intention would be to resume sufficient land from Lot 115 to provide for the future construction of a road along the entire length of Cooper Street from the Moora-Mogumber Road to Long Street. Inspection of the site indicates that a strip, 5 metres wide would need to be resumed along the southern boundary of Lot 115 to allow sufficient land for a future road and associated infrastructure. In these options the agreed value of the land would be considered as part of the landowners contribution to the projects cost.

It should also be noted that currently Lot 115 is not fenced from the road reserve. This may become a consideration for the owner of Lot 115 at a later time should Lot 65 be sold.

It is difficult to be accurate at this time as costs have not been obtained for survey work, changes to titles, environmental clearances or market value of land, so the costings in respect to Options 4 and 5 should be considered as an indicative guide only.

It would be appreciated if you can give these options your consideration and let me know whether you would like to proceed with any of the options. Once you have indicated your preference, I could put the proposal to Council for their decision and if favourable, we could proceed to finalise the detail, formalise the agreement and commence the works.

I look forward to your response in due course, however please do not hesitate to contact me if you would like to discuss this further.

Steven J Deckert
Chief Executive Officer

Mr Ackland emailed the CEO on 13 April 2007, advising that he would agree to Option 5 providing his maximum contribution to the roadworks was \$6,000 and that Council compensate Mr Ackland for the resumed land at market value.

With this information to hand, Council is requested to consider whether it wishes to approve one of the options or an alternative option.

COMMENT:

As advised previously, Council is not obliged to construct the road in this instance, however once a road is in place, Council must maintain it.

In view of Mr Ackland's indication that he is prepared to contribute to the cost of the road construction and is also willing to allow some of his adjoining land to be resumed for the road reserve, Council may wish to reconsider this matter.

One of Council's concerns when it considered this matter previously was the extent of clearing of mature trees in the existing Cooper Street road reserve from Long Street to lot 65. Since the previous meeting, the Operational Development Manager has determined that a road could be constructed from the Moora-Mogumber Road to lot 65 whereby the number of mature trees required to be cleared is significantly less.

If construction in the existing road reserve is preferred, Option 3 as detailed in the letter to Mr Ackland would result in a cost to Council of up to \$6,000 with Mr Ackland also meeting up to \$6,000.

Should Council want to consider option 5 as this will result in a wider road reserve preserving the existing trees then the indicative cost to Council is \$18,000 (includes compensation) while Mr Ackland's contribution remains at \$6,000.

Council is at liberty to consider a much wider range of options if it wishes, ranging from meeting all the costs to meeting no costs. However with the likelihood that there may be similar requests in the future, this may be considered a precedent.

POLICY REQUIREMENTS:

Policy not required as the Local Government Act covers it.

LEGISLATIVE REQUIREMENTS:

Section 3.52 of Local Government Act

STRATEGIC IMPLICATIONS:

Due to the shortage of suitable available land in Moora there will be more of these requests forth coming. It is therefore strategically important that for our town to grow that land such as lot 65 have road access and this occurs in a cost effective manner.

SUSTAINABILITY IMPLICATIONS:

➤ **Environment**

Within the unmade road reserve there are a number of trees that need to be removed which may require a clearing permit.

➤ **Economic**

The rateable value of the property will increase should a dwelling be constructed eventually.

➤ **Social**

Should the sale of the land result in an increase in population with another family moving to Moora then there will be additional social benefits.

FINANCIAL IMPLICATIONS:

Council has not budgeted for these types of requests in this year's budget. Depending on which option Council chooses the corresponding costs can be incorporated into the draft budget.

VOTING REQUIREMENTS:

Simple Majority Required

**COUNCIL RESOLUTION
(MANEX RECOMMENDATION)**

Moved Cr Hawkins, seconded Cr Gardiner that Council agrees in principle to the construction of road access within the existing Cooper Street road reserve from the Moora-Mogumber Road to lot 65 subject to:

- 1. The total cost of constructing the road access, estimated to be up to \$12,000, be met on a 50:50 cost sharing basis between the owner of lot 65 and the Shire;*

2. **Appropriate approval from the Department of the Environment is obtained to clear the road reserve; and**
3. **Provision of the Shire's share of costs of up to \$6,000 be included in the 2007/08 draft Budget.**

LOST 5/4

Note – Council does not believe it needs to contribute to the road.

At 5.12pm Cr Clydesdale-Gebert declared a financial interest in Item 11.4.1 pursuant to Section 5.65 of the Local Government Act 1995 as one of the applicants is her husband, and vacated the Chambers.

11.4 COMMUNITY DEVELOPMENT

11.4.1 TOWN PLANNING SCHEME NO 4 – DELEGATION OF POWERS

FILE REFERENCE: TP/PTM11
REPORT DATE: 18 April 2007
APPLICANT/PROPONENT: Various
OFFICER DISCLOSURE OF INTEREST: Nil
PREVIOUS MEETING REFERENCES: Nil
AUTHOR: Michael Prunster, Community Development Manager
ATTACHMENTS: Nil

PURPOSE OF REPORT:

To note the town planning applications approved under delegated authority.

BACKGROUND:

Council resolved by absolute majority at the Council meeting held on the 25 February 2004, to delegate the Manager Corporate Services (now Community Development Manager) to approve planning applications that meet all the requirements of Councils Town Planning Scheme, for an indefinite period of time and amend its Register of Delegations accordingly, and that Council be provided with a list monthly of planning approvals issued under delegate authority.

APPLICANT (S)

The following Town Planning Applications have been approved under this delegated authority for the period ended 18 April 2007.

- **Approval for an Arms & Ammunition Licence – Mrs Tanya Chapman t/as Have A Chat at 85 Gardiner Street, Moora (Ref 39/0607) Subject to all conditions being carried out for the storing & retailing of the stock, as issued by the Police Department.**
- **G.J. Watts & Co on behalf of David Gebert – Lot 213 Melbourne Street, Moora – Construction of open sided steel framed storage shed addition to existing shed. (Area 432m²) – Value \$36,000 (Ref 40/0607)**

POLICY REQUIREMENTS:

Register of Delegations and Shire of Moora Town Planning Scheme No 4 Text.

LEGISLATIVE REQUIREMENTS:

There are no known legislative requirements related to this item.

STRATEGIC IMPLICATIONS:

There are no known strategic implications associated with this proposal.

SUSTAINABILITY IMPLICATIONS:➤ **Environment**

There are no known significant environmental implications associated with this proposal.

➤ **Economic**

There are no known significant economic implications associated with this proposal.

➤ **Social**

There are no known significant social implications associated with this proposal.

FINANCIAL IMPLICATIONS:

There are no financial implications to Council in relation to this item.

VOTING REQUIREMENTS

Simple Majority Required

COUNCIL RESOLUTION (MANEX RECOMMENDATION)
--

86/07 Moved Cr Tonkin, seconded Cr Hawkins that Council note the town planning applications approved under delegated authority.

CARRIED 8/0

At 5.18pm Cr Clydesdale-Gebert rejoined the meeting.

11.5 ENVIRONMENTAL DEVELOPMENT

Nil

11.6 ECONOMIC DEVELOPMENT

Nil

11.7 SPORT AND RECREATION

Nil.

12. ELECTED MEMBER MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

13. MOTIONS OF AN URGENT NATURE INTRODUCED BY DECISION OF COUNCIL

Nil

14. NOTICE ON MOTIONS FOR THE NEXT COUNCIL MEETING

Nil

15. MATTERS BEHIND CLOSED DOORS

COUNCIL RESOLUTION (RECOMMENDATION)
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87/07 *Moved Cr McLagan, seconded Cr Tonkin that the meeting move behind closed doors to discuss;*

- 1. Item 15.1 'Resignation of Ms Bronwyn Williams as Enterprise Development Manager', and*
- 2. Item 15.2 'Resignation of Ms Jo-Anne Ellis as Financial Development Manager'*

that if disclosed would reveal a matter affecting an employee or employees, pursuant to Section 5.23(2)(a) of the Local Government Act 1995.

CARRIED 9/0

At 5.18pm all staff apart from the Chief Executive Officer left the meeting.

15.1 RESIGNATION OF MS BRONWYN WILLIAMS AS ENTERPRISE DEVELOPMENT MANAGER

Provided to Councillors under confidential cover.

COUNCIL RESOLUTION (OFFICER RECOMMENDATIONS)

88/07 *Moved Cr Barrett-Lennard, seconded Cr McLagan that Council:*

- 1. Notes the resignation of Ms Bronwyn Williams as the Shire's Enterprise Development Manager, effective from 5.00pm Friday 1st June 2007, and formally acknowledges the exemplary service of Ms Williams since commencing with the Shire in April 2006;*
- 2. Delegates authority to the CEO to do all things necessary to employ an Enterprise Development Manager including advertising, reviewing of the Position Description, establishing a contract and salary package, shortlisting and interviewing, then recommending the preferred applicant to Council;*

3. ***Appoints the following persons to the Selection Panel to assist the CEO in the process to appoint a new Enterprise Development Manager:
Cr McLagan
Cr Gardiner
Community Development Manager***
4. ***Approves the salary package range of \$79,150 to \$90,250 for the purposes of advertising;***
5. ***Acknowledges that the CEO may need to make interim arrangements to cover the duties and functions of the Enterprise Development Managers position while the position remains vacant, such as the use of short-term contractors/consultants.***
6. ***Request a written exit interview from the departing officer.***

CARRIED BY ABSOLUTE MAJORITY 8/1

15.2 RESIGNATION OF MS JO-ANNE ELLIS AS FINANCIAL DEVELOPMENT MANAGER

Provided to Councillors under confidential cover.

COUNCIL RESOLUTION (OFFICER RECOMMENDATIONS)

89/07 Moved Cr Clydesdale-Gebert, seconded Cr McLagan that Council:

1. ***Notes the resignation of Ms Jo-Anne Ellis as the Shire's Financial Development Manager, and formally acknowledges the valued service of Ms Ellis since commencing with the Shire in April 2004;***
2. ***Acknowledges that the CEO may need to make interim arrangements to cover the duties and functions of the Financial Development Managers position while the position remains vacant, such as the use of short-term contractors/consultants.***
3. ***Requests that the CEO present at a future meeting, a more detailed proposal to restructure the senior and middle management positions within the organisation along the lines discussed, for further consideration.***
4. ***Request a written exit interview from the departing officer.***

CARRIED 9/0

COUNCIL RESOLUTION

90/07 Moved Cr Gardiner, seconded Cr McLagan that the meeting come out from behind closed doors and re-open to the public.

CARRIED 9/0

The meeting reopened to the public at 6.50pm.

At 6.50pm the Financial Development Manager, Operational Development Manager, Community Development Manager & Manager Health & Regulatory Services returned to the meeting.

On reopening the meeting to the public, there were no public present therefore the decisions made behind closed doors were not read aloud.

16. CLOSURE OF MEETING

There being no further business, the Shire President declared the meeting closed at 6.56pm.

CONFIRMED

PRESIDING MEMBER