

Special Council Meeting Minutes

Date: I August 2011

Please Note: These minutes and the decisions recorded therein have not as yet been confirmed by Council as a true and accurate record of the meeting.

The Shire of Moora Vision and Mission Statement

Vision

Our vision is that:

The Moora region will be a place of brilliant opportunity over the next twenty years. Sustainable growth will result in a vibrant, healthy, wealthy and diverse community.

Mission

Our mission is:

To identify and stimulate growth through creative leadership and a willingness to get things done.

SHIRE OF MOORA MINUTES OF THE SPECIAL MEETING OF COUNCIL HELD IN THE COUNCIL CHAMBERS, MOORA I AUGUST 2011

Purpose of Meeting

To consider:

I. Resignation of Ms Lynnette O'Reilly as Chief Executive Officer

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I. <u>DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS</u>

I.I DECLARATION OF OPENING

The President declared the meeting open at 5.15pm, welcomed visitors and announced:

"Acknowledgment of Country"

I would like to show my respect and acknowledge to the traditional owners of this land and acknowledge their contribution to the Shire of Moora as I do for all its people.

1.2 DISCLAIMER READING

No responsibility whatsoever is implied or accepted by the Shire of Moora for any act, omission or statement or intimation occurring during this meeting.

It is strongly advised that persons do not act on what is heard at this meeting and should only rely on written confirmation of Council's decision, which will be provided within fourteen (14) days of this meeting.

2. ATTENDANCE / APOLOGIES / APPROVED LEAVE OF ABSENCE

ATTENDANCE

SA Bryan - President
CE Gardiner - Councillor
AR Tonkin - Councillor
DV Clydesdale-Gebert - Councillor
R Keamy - Councillor
JW McLagan - Councillor
SJ Pond - Councillor

LM O'Reilly - Chief Executive Officer

APOLOGIES

CD Hawkins - Councillor

APPROVED LEAVE OF ABSENCE

OC Cocking - Councillor

3. PUBLIC QUESTION TIME

Nil

4. REPORTS OF OFFICERS

Nil

5. MATTERS FOR WHICH THE MEETING MAY BE CLOSED

COUNCIL RESOLUTION

82/11 Moved Cr Clydesdale-Gebert, seconded Cr McLagan that the meeting move behind closed doors to discuss a confidential item, Item 5.1, 'Resignation of Ms Lynnette O'Reilly as Chief Executive Officer' as it is a matter affecting employees pursuant to Section 5.23(2)(a) of the Local Government Act 1995.

CARRIED 7/0

At 5.18pm the meeting moved behind closed doors.

5.1 Resignation of Ms Lynnette O'Reilly as Chief Executive Officer

Provided to Councillors under confidential cover.

COUNCIL RESOLUTION

83/11 Moved Cr Pond, seconded Cr Gardiner that Council receives the resignation of Ms Lynnette O'Reilly as the Shire's Chief Executive Officer, effective from 5.00pm Tuesday 11 October 2011, and formally acknowledge the professional service of Ms Lynnette O'Reilly since commencing with the Shire in May 2008.

CARRIED by ABSOLUTE MAJORITY 7/0

COUNCIL RESOLUTION

84/11 Moved Cr Pond, seconded Cr Keamy that Council appoints recruitment consultancy FitzGerald Strategies to provide assistance to Council for the recruitment of a new Chief Executive Officer in accordance with their Expression of Interest dated 28 July 2011, to include, but not limited to advertising, reviewing of the Position Description, establishing a contract and salary package, shortlisting for interview, arranging and assisting interviews and finalising the contract.

CARRIED by ABSOLUTE MAJORITY 7/0

COUNCIL RESOLUTION

85/11 Moved Cr Gardiner, seconded Cr Tonkin that Council appoints the full Council to the Selection Panel to work with and guide FitzGerald Strategies in the process to recruit a new Chief Executive Officer.

CARRIED by ABSOLUTE MAJORITY 7/0

COUNCIL RESOLUTION

86/11 Moved Cr Pond, seconded Cr McLagan that Council approve the additional unbudgeted consultants' fees and advertising costs of approximately \$10,000.00 - \$13,000.

CARRIED by ABSOLUTE MAJORITY 7/0

COUNCIL RESOLUTION

87/11 Moved Cr Keamy, seconded Cr Pond that Council endorse the appointment of Mrs Leanne Parola as Acting Chief Executive Officer from 8 August 2011 until an external Acting Chief Executive Officer is appointed through FitzGerald Strategies.

CARRIED 4/3

REOPENING OF MEETING

COUNCIL RESOLUTION

88/11 Moved Cr Bryan, seconded Cr Gardiner that the meeting move out from behind closed doors and re-open to the public.

CARRIED 7/0

The meeting reopened to the public at 7.25pm.

On reopening the meeting, there were no public present therefore the Presiding Member did not read aloud the decisions made behind closed doors.

6. CLOSURE OF MEETING

There being no further business, the Presiding Member declared the meeting closed at 7.25pm.

CONFIRMED

PRESIDING MEMBER