

Shire of Moora Strategic Community Plan 2012 - 2021



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I ACKNOWLEDGEMENT

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Department of Local Government

Department of Regional Development and Lands



The Strategic Community Plan has been developed and endorsed by the Shire of Moora.



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FOREWORD

Message from the Shire President

It is my pleasure to present the Shire of Moora 10 year Community Strategic Plan 2012 – 2021.

The plan is the result of extensive input over a period of nearly 18 months from community, business, government, Council and Council staff.

Financial sustainability will be one of the key challenges faced by Council over the next 5 to 10 years with government funding programs becoming far more competitive. This will present its challenges for Council in striving to strengthen the economic and population base in the region.

Council in the next few years will be seeking to ensure the Shire of Moora places itself in the best possible position to attract a fair share of external capital revenue from the Federal and State Governments to enable continued investment into schools, medical infrastructure, housing and a new community resource and cultural centre. Concurrently existing services and amenities will be provided and maintained to current high levels.

The region is starting to see some diversification of industry to the west of Moora through the establishment of two citrus farms. As a result Moora has experienced an increase in demand for seasonal worker accommodation.

The Plan will aspire to consolidate Council's financial position in the short term with a view to laying a strong platform for continued and enhanced investment to facilitate growth across the commercial, domestic and public service sectors in Moora in the coming years.

Colin Gardiner **Shire President**



3 YOUR COUNCILLORS



Cr CE (Colin) Gardiner Shire President



Cr AR (Arthur) Tonkin Deputy President



Cr SA (Sheryl) Bryan



Cr DV (Denise) Clydesdale-Gebert



Cr OC (Owen) Cocking



Cr CD (Chris) Hawkins



Cr TG (Tracy) Humphry



Cr R (Robert) Keamy



Cr JW (James) McLagan



4 ABOUT THIS PLAN

This 10 year Strategic Community Plan has been developed to ensure that a clear strategic direction is mapped out which will lead to improved services and outcomes for the people of the Shire of Moora, and to ensure that the Council will provide a planned approach to leadership in a challenging and changing environment.

The Strategic Community Plan is a requirement under the Local Government Act 1995 and is designed to connect community aspirations with long term Local Government strategies and resourcing.

The Strategic Community Plan 2012–2021 has been developed with reference to all the plans and strategies of the Shire, with relevant regional and state plans, and with input from community consultation.

The Shire has undertaken extensive community and stakeholder consultation between 2011-2012 in association with the following Shire plans and strategies

- Community Safety & Crime Prevention Plan 2011-2016
- Community Cultural Plan 2012-2016
- Moora Youth Centre Strategic Plan 2012-2016
- Moora District Child Care Centre Strategic Plan 2012-2016
- Sport and Recreation Strategic Plan 2012-2016
- Tourism Development Strategy 2012-2016
- Economic Development Strategy 2012-2016
- Asset Management Service Delivery
- Community Strategic Plan 2012-2021

This consultation, together with that for the Aged-Friendly Community Study in 2011, involved some 435 community participants. Consultation methods included workshops, focus groups, surveys and submissions. Details about the consultation are tabled overleaf and indicate that the most successful consultation methods were the online surveys conducted through survey monkey.



Community Cultural Plan		Tourism Development Strategy	
Survey Monkey	14	Survey Monkey – Tourism	30
Public Workshop	<u>11</u>	Stakeholder Letter	<u>6</u>
·	11 25		<u>6</u> 36
Community Safety & Crime Prevention Plan		Economic Development Strategy	
Stakeholder Input Online	7	Business Survey	36
Community Safety & Crime Meeting - Agenda Item	9	Moora Workshop	П
Survey Monkey - Community Crime		Miling Workshop	II
, , ,	<u>56</u> 72	Watheroo Workshop	9
		Community & Stakeholder Feedback – Draft Plan	
Moora Youth Centre Strategic Plan			68
Youth Workshops	9		
'		Asset Management – Service Delivery	
Moora Child Care Centre Strategic Plan		Survey Monkey – Service Delivery	52
Operation Hours Survey to Businesses	15		
Operation Hours Survey to Parents	15	Community Strategic Plan	
Operation Hours Survey to Staff	7	Public consultation 'How to Spend Your Dollar'	23
Parent & Staff Workshop	<u>25</u> 62	Stakeholders Workshop	9
	62	Councillor Workshops (2)	13
			13 45
Sport & Recreation Strategic Plan			
Club Survey	16	Total	435
Moora Workshop	5		
Miling Workshop	16		
Watheroo Workshop	24		
Community & Stakeholder Feedback – Draft Plan	<u>5</u>		
	<u>5</u> 66		



The draft Strategic Community Plan was advertised for public comment on Thursday 28 March 2013 in the *Central Midlands & Coastal Advocate*, on the Shire of Moora website and Facebook page, with the public submission period closing 16 April 2013 before the final draft was considered by Council at its Ordinary Meeting of Council held 17 April 2013.

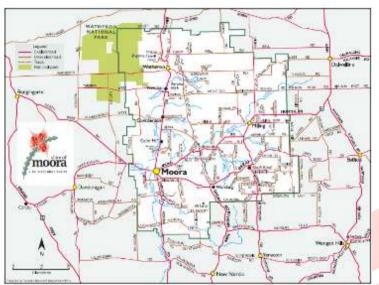
The Strategic Community Plan provides a high level, aspirational Vision statement, together with an organisational Mission statement (why we exist, whom we serve, what we deliver). These high level statements provide a context for Goals (high level outcomes linked to achieving the Vision), which have in turn provided the strategic framework for the Outcomes (to attain Goals) and Strategies (specific activities to achieve the Outcomes).

Specific actions and projects to implement the Plan Strategies are developed through the Shire's Business Planning process. These are defined at the Business Unit level and link the Strategic Plan to Council operations, services and resources. The diagram below illustrates the interrelationship of these parts of the Strategic Community Plan.





5 SHIRE SNAPSHOT



The Shire of Moora is situated in the heart of the Central Midlands district of Western Australia's Wheatbelt region, 172km north of Perth. The Shire covers an area of approximately 3,763km² and is bordered by the Shires of Coorow to the north, Dalwallinu to the northeast, Wongan-Ballidu to the east, Victoria Plains to the south and Dandaragan to the west. The area is located between the Brand Highway and the Great Northern Highway, and consists of the three main townships of Moora, Milling and Watheroo as well as the localities of Bindi Bindi, Coomberdale, Koojan, Walebing and Round Hill.

Moora is the largest inland service centre between Perth and Geraldton. The town provides services to a population catchment of around 6,000 people within a 100km radius. Services include five commercial banks, a senior high school, TAFE, pharmacy, dental practice, medical practice, a district hospital, commerce and retail sectors as well as community cultural and recreational facilities.

The 2011 ABS Census records the Shire's population at 2,476, of which 50.3% were male and 49.7% were female. Aboriginal people made up 12.3% of the total population. From October 2007, the Shire was no longer divided into wards. The nine Councillors now represent the entire Shire.

With an average rainfall of more than 500 millimetres over 90 days each year, the Shire of Moora has earned the reputation as one of the State's most reliable pastoral and farming districts. Consequently, industry within the Shire is primarily agricultural, particularly broad acre crops, horticulture, cattle and sheep. Other industries include tourism and hospitality, manufacturing, retail, education, health, mining of granite and silica, timber (pine), sandalwood and brushwood.

Moora is strategically placed between two of the State's most popular tourist attractions - New Norcia and the Pinnacles. Local tourist attractions include the Western Wildflower Farm, Watheroo National Park, Jingemia Cave, Watheroo Station Tavern, Moora Town Walk, Carnaby Cockatoo Interpretive Walk Trail, Painted Roads Murals, Berkshire Valley, Marah Homestead Ruins and Kolburn Heritage Park.



6 TOWN PROFILES

Moora



Moora is a regional centre located less than two hour's drive to the north of Perth. It is a thriving town, nestled amongst a diverse range of economic opportunities including horticulture and livestock developments. It is also strategically located between two of the State's most popular tourism attractions – New Norcia and the Pinnacles.

Watheroo



Watheroo is a small town situated roughly half way between Perth and Geraldton on the scenic part of the Midlands road. Along with wheat and sheep farming, Watheroo grew up as a major stopover on the Perth-Geraldton railway line and at its peak the town bustled with line gangs and maintenance crews who worked in the railway complex.

Miling

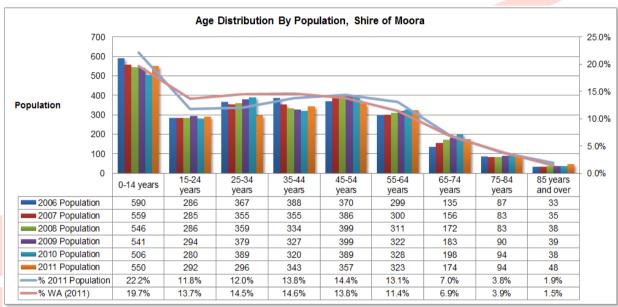


Miling is the first true Wheatbelt town that the traveller encounters on the Great Northern Highway as they venture north of Perth. It is a small but friendly community whose focus is predominately the wheat and sheep farming in the surrounding area. Miling is also the terminus of one of W.A.'s most scenic railway lines which winds back to Perth through some of the state's most productive farming land, including the Avon Valley.



7 STRATEGIC PROFILE



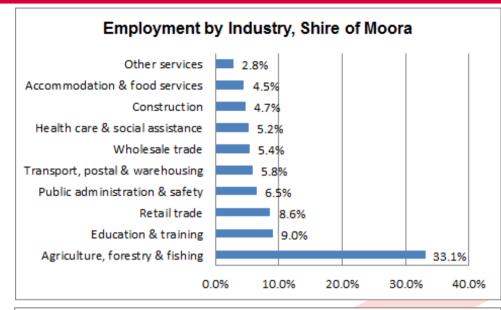


The Shire of Moora experienced a population decline for the period 2006 to 2011. The resident population for the Shire was 2,476 people in 2011 compared to 2,552 in 2006. The gender distribution was 50.3% males and 49.7% females. Aboriginal people made up 12.3% of the total population.

The median age of people in the Shire in 2011 was 37 years. Children aged 0-14 years made up 22.2% of the total population and people aged 65 years and over made up 12.8% of the total population. Of note is the much higher percentage of the population aged 0-14 years in the Shire, in comparison to Western Australia.

Analysis of the family composition shows that, there were 43.9% couple families with children, 41.6% couple families without children and 13.9% one parent families. The single parents were made up of 19.5% male and 80.5% female. The average household size was 2.5 people.







The size of the Shire's labour force in 2006 was 1,272 persons of which 838 were full time workers (68.3%) and 301 were employed part-time (24.5%). Analysis of the Shire's employment status in comparison to Western Australia in 2006 shows that there was a similar proportion of employed, ie 96.5% compared to 94.7% State-wide. There was an increase in the Shire's unemployment rate from 2.7% in 2006 to 4.3% in 2010.

The labour force participation rate refers to the proportion of the population over 15 years of age that was employed or actively looking for work. According to the 2006 ABS Census, the labour force participation rate for the Shire was 68.5% compared to 60.7% State-wide.

The top three industry sectors for employment in 2006 were Agriculture, Forestry and Fishing (407 persons or 33.1%), Education and Training (111 persons or 9.0%) and Retail Trade (106 persons or 8.6%). The total of these three industries employed 624 people or 50.8% of the total labour force. In comparison, Western Australia employed 3.3% in Agriculture, Forestry and Fishing, 7.7% in Education and Training and 11.1% in Retail Trade.

The top three occupations for employment in 2006 were Managers (371 persons or 30.2%), Technicians and Trades Workers (183 persons or 14.9%) and Labourers (169 persons or 13.8%). In combination these three occupations accounted for 723 people in total or 58.8% of employed residents. In comparison, Western Australia employed 13.2% as Managers, 14.4% as Technicians and Trades Workers and 10.5% as Labourers.

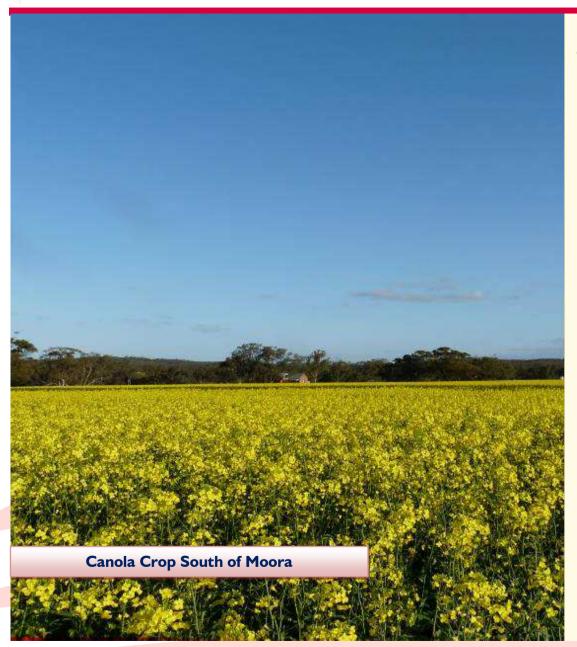


8 VISION

Shire of Moora - a vibrant, affordable Regional Centre with a growing, caring community







9 Mission

To provide the leadership, services and infrastructure that will meet the needs of the community and surrounds

10 VALUES

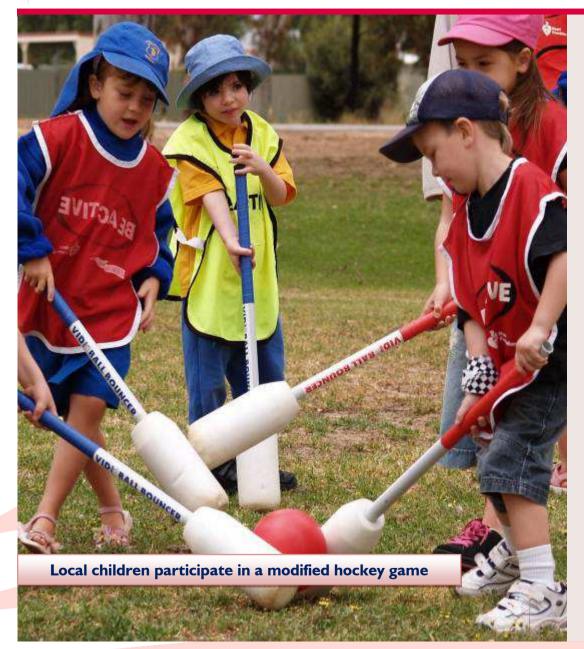
- **Leadership** by example and through a passion for what we do
- **Accountability** for our actions, guided by principles of honesty and integrity
- **Respect** for others, through understanding, tolerance and inclusiveness
- **Professionalism** by thinking strategically and working with a local and regional perspective
- Consultative regularly engaging, consulting and communicating with our community



II STRATEGIC PLAN FRAMEWORK

Strategic Focus:	Community	Natural Environment	Built Environment and Infrastructure	Local Economy and Business	Governance and Organisation
Goals:	A vibrant, healthy and safe community.	A protected and enhanced natural environment.	A built environment that supports economic and community growth.	A thriving and diverse local economy.	Good governance and an effective and efficient organisation.
Outcomes:	 A healthy community through participation in sport, recreation and leisure opportunities. Health, education and family support services that are accessible and meet community needs. Opportunities for development and participation of young people. A strong and supportive community. A safe community. 	 A protected natural environment. Water resources capability. Adaptation to the impacts of climate change. Sustainable waste management. 	 Appropriate planning and development. Attractive townscapes and streetscapes. A safe and reliable transport system. Council buildings and facilities that meet community needs. Sustainable asset and infrastructure base 	 A strong and diversified economic and employment base. A dynamic and resilient business environment. Recognition and realisation of local tourism opportunities. 	 Good governance and leadership. Professional employees in a supportive environment. Effective and efficient corporate and administrative services.





Goal I: A vibrant, healthy and safe community.

Scope:

Access to services and facilities that support health, education, safety and well-being of the community.



Outcome I.I: A healthy community through participation in sport, recreation and leisure opportunities.

Strategy I.I.I: Provide and promote sport, recreation and leisure facilities and programs.

Strategy 1.1.2: Plan for the co-location of sports and recreational facilities.

Strategy 1.1.3: Assist sport and recreation clubs and groups.

Strategy 1.1.4: Develop and implement an overarching trails plan.

Outcome 1.2: Health, education and family support services that are accessible and meet community needs.

Strategy 1.2.1: Monitor and respond to the level of health service provision.

Strategy 1.2.2: Promote and advocate for programs and services for families.

Strategy 1.2.3: Ensure the provision of childcare services.

Strategy 1.2.4: Advocate for appropriate education facilities and services.

Strategy 1.2.5: Advocate for the implementation of the Master Plan for Aged Care facilities and services.



Outcome 1.3: Opportunities for development and participation of young people.

Strategy 1.3.1: Promote and provide programs and services for the development of young people.

Strategy 1.3.2: Improve the functionality of youth services.

Strategy 1.3.3: Support education initiatives to improve school attendance.

Strategy 1.3.4: Advocate alternative education programs for Indigenous youth.

Outcome 1.4: A strong and supportive community.

Strategy I.4.1: Partner with the Moora Community Resource Centre to develop a co-located facility.

Strategy 1.4.2: Support appropriate community initiated and owned projects.

Strategy 1.4.3: Promote and support cultural and community events.

Strategy 1.4.4: Work in partnership with community groups to encourage a culture of volunteerism.

Strategy 1.4.5: Support the development of a Men's Shed in Moora.

Strategy 1.4.6: Support arts and culture facilities and services in the community.





Strategy 1.5.1: Ensure ongoing funding and delivery of CCTV surveillance.

Strategy 1.5.2: Facilitate interagency collaboration to improve services to address social issues.

Strategy 1.5.3: Advocate for funding of improved lighting in streets and public places.

Strategy 1.5.4: Provide animal control in accordance with legislative requirements.







Goal 2: A protected and enhanced natural environment.

Scope:

Protection and management of the Shire's natural resources and minimisation of the impact of waste on the environment.



Outcome 2.1: A protected natural environment.

- Strategy 2.1.1: Support the preservation and regeneration of natural habitats including Shire managed reserves in a safe and responsible way.
- Strategy 2.1.2: Support community based environmental protection initiatives.
- Strategy 2.1.3: Collaborate with the Department of Environment and Conservation on nature reserve management.

Outcome 2.2: Water resources capability.

- Strategy 2.2.1: Lobby for water resources capability assessment to facilitate growth in the horticultural industry.
- Strategy 2.2.2: Provide effective wastewater collection, treatment and disposal services.
- Strategy 2.2.3: Support relevant agencies and the community in improving efficient water usage.
- Strategy 2.2.4: Protect and enhance water catchments and waterways.

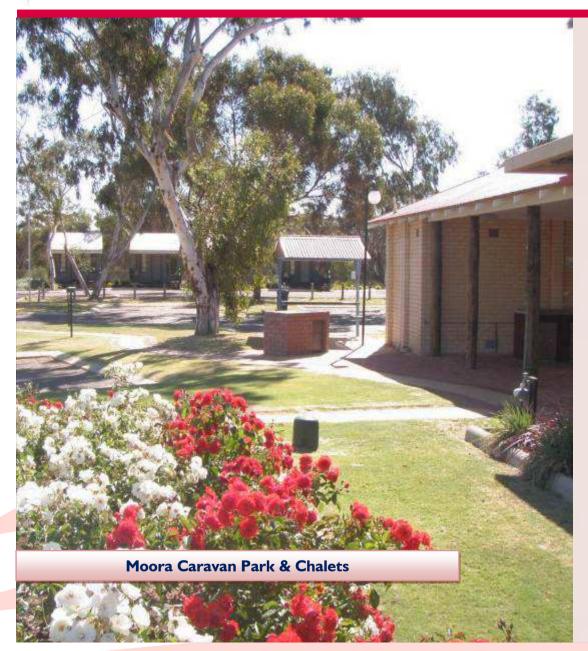
Outcome 2.3: Adaptation to the impacts of climate change.

- Strategy 2.3.1: Assess, plan for and respond to the impacts of climate change.
- Strategy 2.3.2: Lobby for the establishment of renewable energy sources.
- Strategy 2.3.3: Support community awareness programs on efficient energy management practices.









Goal 3: A built environment that supports economic and community growth.

Scope:

Provision of planning, development and inspection services, infrastructure and maintenance of open spaces and streetscapes.



Outcome 3.1: Appropriate planning and development.

Strategy 3.1.1: Review, amend and implement the Town Planning Scheme.

Strategy 3.1.2: Develop and implement a Shire growth plan.

Strategy 3.1.3: Provide planning and development advice on major land developments.

Strategy 3.1.4: Ensure quality, consistent and responsive development and building assessment approval processes.

Strategy 3.1.5: Lobby for reduction in headworks charges and payment options for new developments.

Strategy 3.1.6: Support the conservation and maintenance of heritage buildings, heritage items and places of interest.

Strategy 3.1.7: Facilitate the development of West End for expansion of residential land

Outcome 3.2: Attractive townscapes and streetscapes.

Strategy 3.2.1: Manage and maintain the Council's parks, gardens and open space at appropriate standards.

Strategy 3.2.2: Develop, maintain and enhance town streetscapes and public spaces.

Strategy 3.2.3: Provide appropriately maintained cemeteries for our community.



Outcome 3.3: A safe and reliable transport system.

- Strategy 3.3.1: Maintain and further develop roads, bridges and footpaths at appropriate standards.
- Strategy 3.3.2: Lobby the State Government for the development of a Moora ring road.
- Strategy 3.3.3: Lobby for upgrading and retention of rail infrastructure for the transport of bulk commodities.
- Strategy 3.3.4: Upgrade the Moora airfield in partnership with the State government.
- Strategy 3.3.5: Advocate for continued investment to upgrade the Great Northern Highway and the Bindoon-Moora Road.

Outcome 3.4: Council buildings and facilities that meet community needs.

- Strategy 3.4.1: Ensure Council buildings, facilities and public amenities are provided and maintained at an appropriate standard.
- Strategy 3.4.2: Develop new buildings and facilities in accordance with the Asset Management Policy.
- Strategy 3.4.3: Continue to investigate opportunities to rationalise or devolve obsolete buildings and other assets.
- Strategy 3.4.4: Plan for the funding and development of a new Shire administration centre to suit regional needs.
- Strategy 3.4.5: Relocate and develop a new Shire depot.
- Strategy 3.4.6: Promote and maintain the Moora Lifestyle Village at an appropriate standard.
- Strategy 3.4.7: Develop a new collocated community resource centre to facilitate regional needs





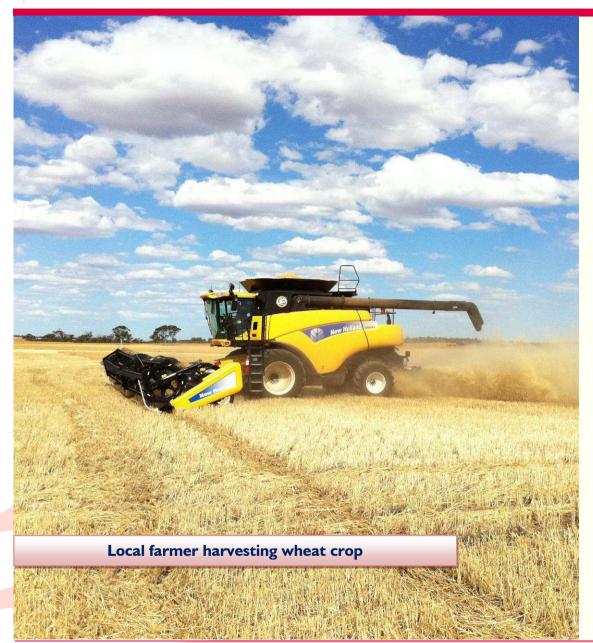
Strategy 3.5.1: Develop and implement long-term Asset Management Plans for all Council assets.

Strategy 3.5.2: Maintain Shire drainage systems and undertake appropriate flood mitigation measures.

Strategy 3.5.3: Maintain effective liaison with other levels of government and regional bodies to ensure coordinated provision of regional infrastructure.

Strategy 3.5.4: Lobby for reliable power supply and telecommunication services.





Goal 4: A thriving and diverse local economy.

Scope:

Planning, promotion and advocacy for local industries, business and employment opportunities.



Outcome 4.1: A strong and diversified economic base.

- Strategy 4.1.1: Facilitate the development and implementation of a regional economic development strategy, thus ensuring Moora is positioned strongly to service the region.
- Strategy 4.1.2: Promote and support local industry development initiatives.
- Strategy 4.1.3: Facilitate affordable housing and accommodation initiatives.
- Strategy 4.1.4: Ensure the provision of serviced commercial, industrial and residential land.
- Strategy 4.1.5: Promote and market the benefits of working and living in the Shire.

Outcome 4.2: A dynamic and resilient business sector.

- Strategy 4.2.1: Advocate for increased resources for business development.
- Strategy 4.2.2: Identify and attract value adding businesses for agricultural products through monitoring of regional business trends.
- Strategy 4.2.3: Advocate for training opportunities and apprenticeship programs to employ local youth.
- Strategy 4.2.4: Investigate and attract investors to capitalise on local business opportunities.



Outcome 4.3: Recognition and realisation of local tourism opportunities.

Strategy 4.3.1: Support initiatives to build and strengthen local and regional tourism.

Strategy 4.3.2: Provide appropriate infrastructure and services to support tourism.

Strategy 4.3.3: Promote tourism products including heritage walks and wildflower route.



GOSCOVER GOSTAN HORIZONS





Goal 5: Good governance and an effective and efficient organisation.

Scope:

Governance, corporate and administrative services, financial management, statutory compliance and customer services.



Outcome 5.1: Good governance and leadership.

- Strategy 5.1.1: Strengthen the governance role of Councillors by informing, resourcing, skilling and supporting their role.
- Strategy 5.1.2: Represent and promote the Shire in Regional, State and National forums.
- Strategy 5.1.3: Promote collaboration with other Councils on a local and regional level.
- Strategy 5.1.4: Support strategic alliances, stakeholder forums and advisory committees that assist the Shire in policy development and service planning.
- Strategy 5.1.5: Develop and implement a community engagement and communication strategy.

Outcome 5.2: Professional employees in a supportive environment.

- Strategy 5.2.1: Develop and implement a staff attraction and retention strategy.
- Strategy 5.2.2: Provide opportunities for the professional development of Shire staff.
- Strategy 5.2.3: Ensure safe work practices through implementation of appropriate Occupational, Health, Safety and Welfare practices.
- Strategy 5.2.4: Develop human resource management policies, procedures to meet current and future workforce needs.



Outcome 5.3: Effective and efficient corporate and administrative services.

- Strategy 5.3.1: Provide and promote responsive customer services.
- Strategy 5.3.2: Provide a full range of financial services to support the Shire's operations and to meet planning, reporting and accountability requirements.
- Strategy 5.3.3: Maximise the financial viability of the Council by pursuing non-rate income.
- Strategy 5.3.4: Maintain, develop and monitor rating and property strategies.
- Strategy 5.3.5: Provide information and communications technology services.
- Strategy 5.3.6: Ensure Shire's administration and records systems meet compliance requirements.
- Strategy 5.3.7: Maintain risk management policies and procedures.
- Strategy 5.3.8: Implement continuous improvement initiatives for services in consultation with the community.
- Strategy 5.3.9: Develop, implement and maintain a Strategic Community Plan, a Corporate Business Plan, a Long Term Financial Plan and a Workforce Plan.



16 PERFORMANCE MEASUREMENT

The following strategic measures or key performance indicators will be monitored and reported annually, to track our progress in achieving the outcomes identified in the Strategic Community Plan.

Goal I: A vibrant, healthy and safe community.	Key Performance Indicators
 Outcomes: Outcome I.I: A healthy community through participation in sport, recreation and leisure opportunities. Outcome I.3: Opportunities for development and participation of young people. Outcome I.4: A strong and supportive community. Outcome I.5: A safe community. 	 Number of participants in Council organized sporting events Number of participants in Shire supported youth activities. Community satisfaction with Council services and facilities. Percentage of adult population who volunteer. Community perception of safety in public places.
Goal 2: A protected and enhanced natural environment.	
Outcomes: Outcome 2.1: A protected natural environment. Outcome 2.4: Sustainable waste management.	 Community satisfaction with Shire supported natural environment initiatives. Community satisfaction with waste management services.



Goal 3: A built environment that supports economic and community	
growth.	
Outcomes:	
Outcome 3.1: Appropriate planning and development.	Community satisfaction with planning and development application information and advice.
Outcome 3.2: Attractive townscapes and streetscapes.	Community satisfaction with townscapes and streetscapes.
Outcome 3.3: A safe and reliable transport system.	Community satisfaction with the standard of roads, bridges and footpaths.
Outcome 3.4: Council buildings and facilities that meet community needs.	Community satisfaction with the standard of Council buildings and facilities.
Outcome 3.5: Sustainable asset and infrastructure base	Asset consumption ratio, asset renewal funding ratio and asset sustainability ratio.
Goal 4: A thriving and diverse local economy.	
Outcomes:	
Outcome 4.1: A strong and diversified economic base.	Number of serviced lots released.
Outcome 4.2: A dynamic and resilient business sector.	Satisfaction with Council support for business and industry.
Goal 5: Good governance and an effective and efficient organisation.	
Outcomes:	
Outcome 5.1: Good governance and leadership.	Community satisfaction with governance and leadership of the Shire.
Outcome 5.2: Professional employees in a supportive environment.	Percentage of Workforce Plan actions implemented in scheduled timeframes.
	Staff turnover ratio.
• Outcome F.2: Effective and efficient corporate and administrative corriect	Percentage of Corporate Business Plan actions implemented in
Outcome 5.3: Effective and efficient corporate and administrative services.	scheduled timeframes.
	Community satisfaction with customer services.



17 STRATEGIC PLAN IMPLEMENTATION



The Strategic Community Plan drives the development of the Corporate Business Plan and will be integrated with the Council's Asset Management, Workforce and Long Term Financial Plans when they are finalised.

As the Strategic Community Plan is the first document in the suite of Integrated Planning documents, the asset, service and financial plans will need to be tailored to ensure that the strategies within the Strategic Community Plan are resourced.

Many of the outcomes in the Strategic Community Plan will be contingent on grant funding from State and Federal Governments which cannot be depended on. Where grant funding is not received, or is received at a lower level than required, the provision of the proposed service will be deferred and/or reconsidered.



Future revisions of the Strategic Community Plan and associated plans and strategies will be carried out ensuring that the plans remain flexible and adaptable to the resources available. Council will conduct a strategic review within 2 years from adopted of this plan with a full review within four years from adoption, in accordance with legislative requirements.

The integration of asset, service and financial plans means the Shire's resource capabilities are matched to the Moora community's needs. In the meantime, this Strategic Community Plan has been developed with the organisation's current assets, financial and workforce resources in mind.

Implementation of this Strategic Plan is achieved through the development of priority actions and projects as part of the Corporate Business Planning process.

Key performance indicators at the strategic and operational levels provide valuable information on how efficiently the Shire is delivering its services, actions and projects and how successful it is in achieving its outcomes and goals set out in the Strategic Community Plan.

Resource Profile	2006	2011
Population	2,552	2,476
Number of Electors	1,609	1,563
Employees	35	48
Budget	6,811,714	6,957,410
Rates	2,363,475	3,087,366
Financial Assistance Grants	859,955	1,351,260
Other Grants	2,755,805	1,379,495
Capital Expenditure	3,058,041	2,412,551
Operational Expenditure	3,961,752	6,870,237
Value of Assets	75,174,318	81,804,470





